

Item No. 7.1A	Classification: Open	Date: 28 March 2006	Meeting Name: Council Assembly
Report title:		The Council's Corporate Plan – Recommendation from Executive	
Ward(s) or groups affected:		N/A	
From:		Executive	

RECOMMENDATION

1. That council assembly approves the council's corporate plan and draft performance targets (previously circulated on the main agenda), including the changes set out in Appendix 1.

BACKGROUND INFORMATION

2. The executive considered the corporate plan at its meeting on March 20 2007.
3. Following consideration of the report the executive agreed that the council's corporate plan be recommended to council assembly for approval taking into account the comments of overview and scrutiny committee as appropriate and discussions at the meeting.
4. Appendix 1 details the amendments and comments raised by overview and scrutiny committee.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Executive Agendas and Minutes March 20 2007	Constitutional Team Town Hall Peckham Road, SE5 8UB	Everton Roberts 020 7525 7221

LIST OF APPENDICES

No.	Title
Appendix 1	Corporate plan amendments from Executive 20/03/07
Appendix 2	Comments from Overview and Scrutiny Committee presented to Executive 20/03/07

AUDIT TRAIL

Lead Officer	Ian Millichap, Constitutional Team Manager		
Report Author	Stephen Gaskell, Head of Corporate Planning and Performance Everton Roberts, Constitutional Officer		
Version	Final		
Dated	March 22 2007		
Key Decision?	Yes		
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / EXECUTIVE MEMBER			
	Officer Title	Comments Sought	Comments included
	See main report		
Date final report sent to Constitutional Team			March 22 2007

Corporate plan amendments from Executive 20/03/07

The following amendments have been made to the Corporate Plan (to that previously circulated to Council Assembly), as agreed at the Executive meeting 20 March 2007.

1. People

Achieve economic wellbeing

The following performance indicators have been included on page 7, along with the footnotes below.

Performance indicator	2005/06 Performance	2006/07 Yr End Est.	2007/08 target	2008/09 target	2009/10 target
Increase the lone parent employment rate by 1% by 2007–2008*	43.9%	n/a**	44.9%	45.2%	45.6%
Increase the ethnic minority employment rate by 1% by 2007–2008*	56.3%	n/a**	57.3%	57.6%	58.0%
Increase the employment rate for people with low qualifications by 1% by 2007–2008*	36.5%	n/a**	37.5%	37.8%	38.2%
Increase the employment rate for people aged 50–69 by 1% by 2007–2008*	50.8%	n/a**	51.8%	52.1%	52.5%

* These performance indicators have been agreed as part of Southwark's Local Area Agreement and are being led by Jobcentre Plus, who has the main responsibility for delivering on these targets.

**The year end estimate for these targets are not yet available

Achieve educational potential

The following action on the Harris Boys Academy, highlighted in italics, has been included on page 8.

The action on the Globe Academy had been amended to reflect that it is being constructed on the site of the Geoffrey Chaucer Technology College.

Action	Completion date	Member lead	Strategic lead
Develop a child centred community including:			
<ul style="list-style-type: none"> • Develop a 10 year investment programme encompassing all Secondary schools in Southwark, including two new secondary schools 	Apr 2007	Executive Member for Children's Services and Education	Strategic Director (Children's Services), Strategic Director (Regeneration Projects)
<ul style="list-style-type: none"> • Commence procurement for Building Schools for the Future including scoping additional primary provision in North Dulwich 	Aug 2007		
<ul style="list-style-type: none"> • Begin Local Education Partnership building programme 	Jan 2009		
<ul style="list-style-type: none"> • <i>Develop and support the Harris Boys Academy</i> 	<i>Sep 2009</i>		
<ul style="list-style-type: none"> • Complete construction of Michael Faraday Primary School and Walworth Academy 	Sep 2009		
<ul style="list-style-type: none"> • <i>Complete construction of Geoffrey Chaucer Technology College (proposed to be known as Globe Academy)</i> 	<i>July 2010</i>		
<ul style="list-style-type: none"> • Develop a network of extended schools and children's centres in each area that offer a range of activities to the whole community 	Sep 2010		

2. Place

Services are customer focused

The following action in italics has been included on page 34.

Action	Completion date	Member lead	Strategic lead
<i>Develop targets following review of usage of the website and increase customer transactions and information retrieval via the website</i>	Dec 2008	Leader; Executive Member for Resources	Deputy Chief Executive

**Comments from Overview and Scrutiny Committee presented to Executive
20/03/07**

Overview and Scrutiny Committee thanks the performance team officers for their management of this arduous process. We are grateful for the opportunity we have had to discuss the corporate plan at its various stages, and we acknowledge that many of our points have been incorporated as the plan has developed.

Proposed amendments to final draft:

Pg 7 Employment targets – OSC would like to see this target broken down further to include key disadvantaged groups –

Suggested additional targets (taken from LAA):

Increase the Southwark lone parent employment rate by 1% by 07/08	43.9%	44.9%	45.2%	45.6%
Increase the Southwark ethnic minority employment rate by 1% by 07/08	56.3%	57.3%	57.6%	58.0%
Increase the Southwark employment rate for people with low qualifications by 1% by 07/08	36.5%	37.5%	37.8%	38.2%
Increase the Southwark employment rate for people aged 50-69 by 1% by 07/08	50.8%	51.8%	52.1%	52.5%

Pg 8 Action plan contains no reference to Harris Boys East Dulwich – can this be added?

Pg 9 Raising Attainment project – OSC would have liked to see a target included here but we understand that none has yet been developed. We suggest the children’s service and education scrutiny sub-committee follow this up with the executive member at an appropriate stage

Pg 19 Action plan would benefit from strengthened reference to children and citizenship education – is there a point to develop here about working with school councils?

Pg 20 targets – is there scope for a more rigorous target around %age of residents who have given 2 or more hours of unpaid help – given the Active Citizenship Hub?

Pg 34 Action plan includes reference to increasing customer transactions and information retrieval via the website – must be possible to put a measurable target against this?